



Position: Operations Manager (m/f)

Brand: HALLSTEIN WATER

Company: Alpine Water GmbH

Location: Obertraun, Austria

I. Company Profile

Owned and run by the Muhr family Hallstein Water comes from deep in the Austrian Alps. Specifically, the source is located in the village of Obertraun in the Hallstatt-Dachstein/Salzkammergut region.

Hallstein artesian water rises to the surface naturally, and is bottled without pumping or additional pressurization. No filters, heating or other treatments are applied. Nothing is added or removed. Only Tritan BPA-free bottles are used, to keep the water fresh and uncompromised. Working with a team of scientists and water experts, Hallstein Water established 8 core parameters for defining drinking water quality.

Hallstein is delivered as a subscription service in 5-gallon BPA free bottles, each one in its own separate blue box to provide individual protection against dust and light. Hallstein Water is available in North America, Europe, the United Kingdom, and is now expanding into selective locations in Asia. The company is currently working on a new online shop and a better experience for ordering this exclusive water. The water is bottled in Obertraun and shipped from the Alpine Water Produktions- und Vertriebs-gesellschaft m.b.H. to worldwide clients.

Alpine Water GmbH is recruiting an Operations Manager to work in the bottling facility located in Obertraun. This individual should be able to grow with the business and be able to see the big picture, alongside the finer details.

II. The Task – Profile - Requirements

Position title: Operations Manager

Company: Alpine Water Produktions- und Vertriebsgesellschaft m.b.H.

Primary Location: Obertraun, Austria

Reports to: Alexander Muhr, CEO / Geschäftsführer

Dotted Line to: Phillip Muhr, COO, Managing Director and Head of Europe

Works closely with: Kurt Kiendler, Operations Contractor

Position Summary: The Operations Manager's responsibility is overseeing the bottling of the water and making sure it complies at all times with the given specifications. It is his/her job to make sure the filling operation and its components are running as well as they possibly can, with the required top water quality and a smooth efficient delivery / export that meets the expectations and needs of the customers. Projects could include integrating new machinery into the bottling facility, implementing quality assurance systems, safeguarding hygiene standards, retraining staff on essential skills or implementing local IT systems, all of which, if successful, should have a positive impact on bottom line and operational excellence of the business.

Joining date: Position now open, joining as soon as possible.

2.1 Key Tasks

- Bottling and shipping - day to day responsibility for all bottling and shipping operations.
- Planning and controlling change/innovation.
- Managing quality assurance programs (HACCP, etc.).

- Researching new technologies and alternative methods of efficiency.
- Setting and reviewing operational budgets and managing cost.
- Overseeing inventory, distribution of goods and facility layout.
- Ensuring that communication is ongoing and effective between all team members.
- Keeping up to date with IT systems in the workplace while having an understanding of emerging technologies.
- Fostering an environment of teamwork to ensure that all products are delivered on time and company goals are met.
- The ability to work alone and take a lead when hurdles arise or when tasks require completion.
- Staying ahead of the game and ensuring that plans for the future are clearly labelled out for everyone to follow.
- Adapting to the ever changing environment.
- Keeping up security systems up to date and improving physical and virtual security protection.

2.2 Candidate Profile / Skills / Requirements

Personal Specifications:

- Age: Ideally 30 to 40
- Languages: Fluency in German and English is mandatory
- Qualifications: Technical education in mechanical engineering or similar (HTL, FH or DI)
- Previous Experience: Experience from the bottling or beverage packaging industry, food or pharma industry.
- Familiar with a family owned business and/or start-up company.
- Familiar with FMCG environment.
- Engineering skills.
- Excellent computer / IT literacy.
- A background in international business and exposure to developing and executing business strategies.

Personal Characteristics:

- Mentally agile, with the ability to focus on key issues quickly and incisively.
- A blend of hard analysis and creativity.
- A self-starter with the desire to succeed and an unrelenting commitment to customer service.
- A strong and open two-way communicator, able to see goals clearly and not easily deflected in achieving key results.
- An effective negotiator
- Mobility or willing to relocate.
- An interest in improving operations; having the ability to increase standards to the highest possible level.

Compensation:

For a task described above our estimate for joining annual salaries will be in the range of TEUR 60 - 80,-. A bonus scheme to motivate and improve performance which may amount to a maximum of 15 percent of the basic salary based on targets will be added.

In the name of the employee, a charity donation of a specified amount will be donated to the organization agreed upon with the employer.

Please send resume (CV) via Email to: contact@hallsteinwater.com